

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

**Tuesday, 4th October, 2016, 7.00 pm - Civic Centre, High Road,
Wood Green, N22 8LE**

Members: Councillors Raj Sahota (Chair), Liz McShane (Vice-Chair), Jason Arthur, Bernice Vanier and Viv Ross

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 11 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 4)

To confirm and sign the minutes of the meeting held on 26 July 2016.

7. CHILDREN'S SERVICES, RECRUITMENT & RETENTION OFFER UPDATE PAPER (PAGES 5 - 42)

Report of the Director of Children's Services to provide an update following the implementation of the recruitment and retention offer as agreed by the Committee on 5th December 2015.

8. REVIEW OF HARINGEY HR POLICIES (PAGES 43 - 74)

Report of the Assistant Director, Transformation and Resources, for the Committee to review the Induction Policy, Recruitment and Selection Policy and Disclosure and Barring Service Policy.

9. PERFORMANCE MANAGEMENT REPORT Q1 (APRIL TO JUNE 2016) (PAGES 75 - 88)

Report of the Assistant Director, Transformation and Resources, to provide the Committee with data relating to the workforce including non-employed workers, equalities and sickness absence data for the period April to June 2016.

10. FORWARD PLAN REPORTS DECEMBER 2016 - MARCH 2017 (PAGES 89 - 92)

Report of the Assistant Director, Transformation and Resources, to inform the Committee of the reports detailed on the Forward Plan that are due to be submitted during the remainder of the municipal year.

11. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

Helen Chapman, Principal Committee Co-ordinator
Tel – 020 84892615
Fax – 020 8881 5218
Email: helen.chapman@haringey.gov.uk

Bernie Ryan
Assistant Director – Corporate Governance and Monitoring Officer
River Park House, 225 High Road, Wood Green, N22 8HQ

Monday, 26 September 2016